



**Baghdad bound**  
Local submariner volunteers for duty in Iraq. See story on page A-3



**Pro Bowl week**  
Where can you have NFL fun this weekend? See list of times and places on page B-3.



Photo by JO3 Devin Wright  
OS1 (SW) Damiean Williams from USS Reuben James (FFG 37) looks for contacts in the Combat Information Center aboard USS Reuben James. Williams was selected as Junior Sailor of the Year sea duty for 2003.

**JO3 Devin Wright**  
Staff writer

Commander Navy Surface Group Middle Pacific Hawai'i announced its Sailors of the Year (SOY) for 2003 on Jan. 22.

The Senior Sailor of the Year for shore duty is Navy Counselor (NC) 1st Class (SW) Alice James from COMNAVSURFGRU MIDPAC.

According to Yeoman 1st Class (SW) from COMNAVSURFGRU MIDPAC, Mary Konkler James is working at a chief petty officer level.

"In August 2002, NC1(SW) James reported to a gapped NCC group Counselor billet at Commander Naval Surface Group Middle Pacific staff," said Konkler. "Consistently sought-out by local shipboard counselors and crew, she provides up-to-date career guidance and support to Pearl Harbor ships (three cruisers, five destroyers, two frigates, one salvage ship), and a mobile diving salvage unit."

Konkler said James winds down by volunteering in her spare time. "She enjoys planning, setting up

and cooking for command functions, and volunteering her time at her sons' schools," said Konkler.

The Junior Sailor of the Year for shore duty is Yeoman 2nd Class (SW) Eduardo Santana, also from Commander Naval Surface Group.

Santana attributes hard work to his achievements as a Sailor.

"My plate is usually pretty full here as far as my work load," said Santana. "I guess I'm like the 'go to guy' because I've been here for three years now and I have a handle on things," he admitted.

Santana said success is easy if you enjoy your job.

"Customer service is my big thing. If you are truly concerned about others, you'll do well in this rate," Santana hopes to inspire others with this recognition.

"This award is important not only to me, but I think for others that strive to do better and be better," said Santana. "It's great to be recognized. It shows that you're appreciated and needed in the work place and that makes you strive to be even better



Photo by JO3 Devin Wright  
YN2(SW) Eduardo Santana from Commander Naval Surface Group types at his desk in building 150 on Pearl Harbor. Santana was selected as Junior Sailor of the Year shore duty for 2003.

▼ See SOY '04, A-2

## Seven subs earn Battle 'E'

**JO3 Corwin M. Colbert**  
Commander, Submarine Force, U.S. Pacific Fleet  
Public Affairs

Seven Commander, Submarine Force, U.S. Pacific Fleet (SUBPAC) submarines were announced as winners of the 2003 Battle Efficiency, or Battle "E", award Jan. 1.

The winners were USS Los Angeles (SSN 688), USS Louisville (SSN 724), USS Cheyenne (SSN 773), USS Helena (SSN 725), USS City of Corpus Christi (SSN 705), USS Michigan (SSBN 727) and USS Parche (SSN 683).

Capt. Dennis Murphy, commanding officer of Submarine Squadron 7, said the Squadron 7 submarines have performed flawlessly and that all of the submarines are vital in the mission of the SUBPAC force.

"I am very proud of the Squadron 7 submarines. Four of the five Squadron 7 submarines deployed in 2003. USS Tucson (SSN 770) launched the first tactical Tomahawk in an exercise from a submarine, and USS Cheyenne was the first U.S. warship to fire Tomahawks into Iraq during Operation Iraqi Freedom.

"We evaluate the submarines in 16 different areas. The Battle 'E' winner is the boat that performs the best across the board, and overall, there was really tough competition," said Murphy.

The Battle 'E' is awarded annually to ships and submarines that demonstrate the highest state of departmental readiness in their group and their ability to execute their

wartime tasks.

A submarine's performance during training exercises, weapons inspections, tactical readiness examinations, operational performance and overall readiness are some of the 16 different areas that contribute to the award.

According to Cmdr. Michael Jabaley, Louisville's commanding officer, the key to success was the morale of the crew.

"It has been an interesting and exciting year, and I am proud of the accomplishments of the crew. The first half of the year, we were shooting missiles in support of Operation Iraqi Freedom, and the second half was spent in the shipyard during an intense modernization period. We had done everything an attack submarine could do," he said.

"I was impressed by the crew's morale during the long year. We were more than eight months underway, and yet the crew maintained focus. On Christmas Eve, we had to move the ship to a different pier, but the crew kept a high level of intensity and morale and got the job done," said Jabaley.

Murphy attributes Cheyenne's 100 percent retention and zero percent attrition to good leadership and high morale.

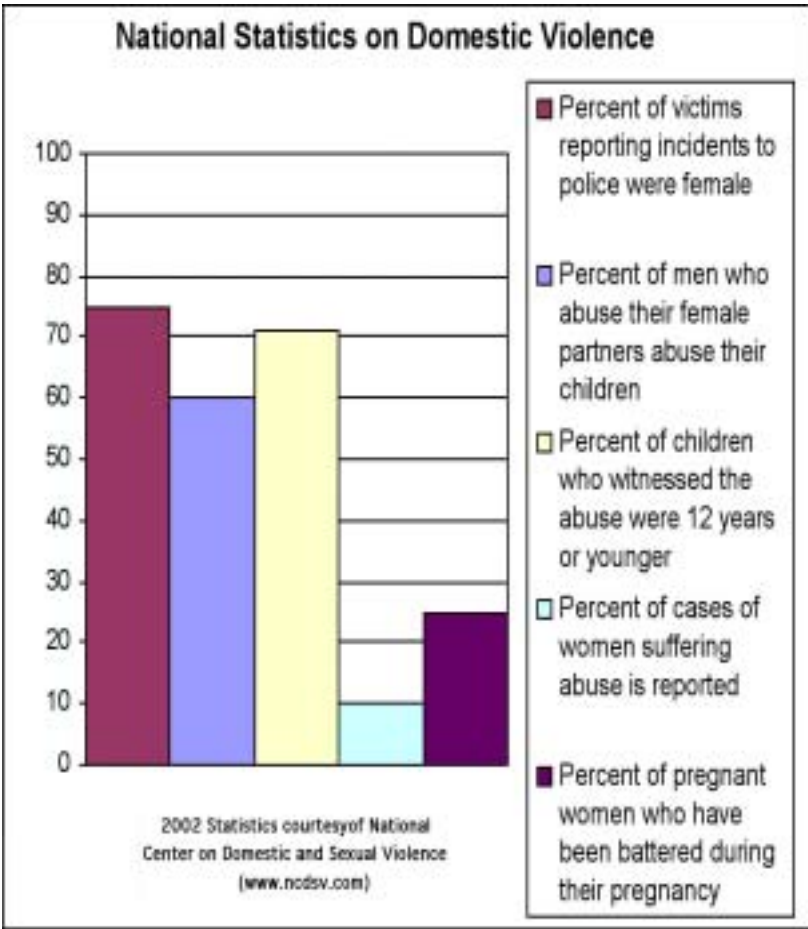
"USS Cheyenne had 100 percent retention this year, which is astounding. This accomplishment shows the leadership values of the CO [commanding officer], XO [executive officer], chiefs, department heads and division officers, as well as the pride and professionalism of the crew," Murphy concluded.

## Pearl Harbor tax center now open for '04 season



Photo by JOSN Ryan C. McGinley  
Lt. William Smith, tax officer for Naval Legal Service Office Detachment at Pearl Harbor, and Rosana Lara, a volunteer, assist a dependent with her tax returns. The tax center, at the former Pearl Harbor bowling alley behind the Club Pearl Complex is open for walk-in customers from 10 a.m. to 2 p.m. Monday through Friday and Saturdays from 8 a.m. to noon. To schedule an appointment, Sailors or their families can call the center at 471-8030. The center is open from 9 a.m. to 5 p.m. Mondays, Wednesday and Fridays; noon to 8 p.m. on Tuesdays and Thursdays; and 8 a.m. to noon on Saturdays.

## New course teaches prevention of domestic violence



**JOSN Ryan C. McGinley**  
Staff Writer

This past week the Train the Trainer program helped all branches of the military, advocates and prosecutors learn about domestic violence.

The Federal Law Enforcement Training Center, Department of Defense and National Center on Domestic and Sexual Violence sponsored the program, which aims to teach intervention and prevention of domestic violence.

"It was agreed that we really needed to bring this ... course to various communities, emphasizing cooperation between the military installations and the civilian law enforcement and helping agencies, to deal better with domestic violence," said Deborah Tucker, instructor for the Train the Trainer course.

This is the first year that the course was conducted on Pearl Harbor, according to Chief Master at Arms (SW) Daniel Brindley who helped to coordinate the event.

The program is described as a trickle-down effect in that the people who complete the course will then go out and educate others on involvement and prevention.

"We want everybody who successfully completes the week to go out and train other people with whom they work," said Tucker.

The program first teaches an understanding of where the attitudes and beliefs come from that lead to domestic violence and what strategies people should use to deal with it, said Tucker.

It then goes into what the professional goals and responsibilities are of advocates, law enforcement and prosecutors. Each of the groups plays a part at intervening effectively and stopping the violence.

"We go through everything from dispatch 911 calls, arriving at the scene (and) safety for the victim and the officer in responding," said Tucker.

According to Tucker, some questions the instructors pose

include: What do you look for? What do you document? What kinds of statements are being made by the victim, the suspect, the children (and) the neighbors? What evidence can we collect just as we walk into that home that lets us know whether or not a crime has been committed?

Tucker also believes in reaching out to every case of domestic violence.

"We want people to come up with a plan for how they're going to take what they've learned this week and not only share it with their colleagues, but reach out to other professionals and say 'here's what we've learned,'" said Tucker. "How do we form a different kind of partnership so that these cases don't fall through the cracks?"

The course is new to not only Hawai'i, but also across America in teaching people how to train others in domestic violence cases.

"Some people don't have as much experience with domestic violence ... (and) have never

been to a course that actually taught you or gave you materials to go out and train other people on it," said Kristin Cocco, judge advocate general with the Air Force and student of the course. "There's never been a course that I've been to that focused on that kind of thing. So from that standpoint of how to train, it's been great."

Tucker hopes that the trickle-down effect will educate everyone on the seriousness of the problem.

"My overall goal is to bring to the military, law enforcement, advocates and prosecutors the ... best practice information so they are armed with that and can in turn teach other people the newest information," said Tucker. "I want people to walk out of here energized (and) re-committed to recognizing this crime and intervening in it, stopping it."

For more information, contact the national domestic violence hotline at 1-800-799-SAFE (7233).



# Time for change

# Camelio takes command of Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility

**Sean Hughes**  
*Pearl Harbor Naval Shipyard Public Affairs*

"I relieve you, sir." It's been said 44 times at Pearl Harbor Naval Shipyard in changes of command ceremonies throughout its nearly 100-year history.

With the return, "I stand relieved," stated by Capt. John A. Edwards on Wednesday, in front of the decorated, historic Pearl Harbor Shipyard Administration, Building 1, Capt. Frank J. Camello assumed command of the Shipyard and became part of its legacy.

I am truly honored to have been entrusted with command of this tremendous national asset," Camelio said. "As most of you know, this is Mary's and my second tour at the Shipyard ... and we are absolutely thrilled to be back."

Camelio takes the helm of the largest industrial employer in Hawai'i, with over 4,200 civilians and nearly 800 military personnel. His prior tour here was as the Shipyard Operations Officer from 1998 to 2001.

I have known my reliever, Captain Frank Camello, for over 13 years and have had the privilege to serve with him on three previous occasions," Edwards said, then turned to face Camello during the change of command ceremony. "I am sure your strong technical knowledge and leadership abilities will make for a successful, long-awaited and much-deserved shipyard command tour."

The event's guest speaker, Rear Adm. William R. Klemm, deputy commander of logistics, maintenance and industrial operations at Naval Sea Systems Command, acknowledged the Shipyard workers in the audience.

dertook its first 688-class submarine refueling and pioneered groundbreaking efforts in critical chain and theory of constraints project management, said Klemm.

Fleet Maintenance Availability Projects for Submarines led the way in applying these practices and achieved dramatic improvements. Klemm noted this was a major step in making it possible for the fleet to surge during Operation Iraqi Freedom.

"Congratulations and well done for leading the naval shipyard corporation in the adoption of this important process and technology," he said. "Your foresight is already having profound effects on the other naval shipyards."

The change of command took place on the lawn fronting the Shipyard's former administration Building 1. Built in the early 1900's, the historic three-story structure housed a U.S. combat intelligence unit in its basement during World War II. The men of Station Hypo substantially cracked the Japanese navy's operational code, ultimately turning the tide of the war in the Pacific.



Photo by Sean Hughes

Capt. Frank J. Camelio, the 45th Commander of Pearl Harbor Naval Shipyard (PHNSY), relieved Capt. John A. Edwards at a change of command ceremony Feb. 4 in front of historic Naval Shipyard Administration Building 1. Camelio takes the helm of the largest industrial employer in Hawai'i, with over 4,200 civilians and nearly 800 military personnel. His last tour at PHNSY was as the Shipyard Operations Officer from 1998 to 2001.

Under sunny Hawaiian skies, the Pacific Fleet Band played traditional military music for the several hundred Shipyard employees and guests at the event. Sailors "manned the rails" of the front of the historic three-story building, which was decorated with colorful bunting and flags of the 50 states.

# Public Notice of Joint Commission on Accreditation of Healthcare Organizations (JCAHO) Survey

The Joint Commission on Accreditation of Healthcare Organizations (JCAHO) and the Naval Medical Inspector General (MEDINSGEN) will conduct a joint accreditation survey of Naval Medical Clinic Pearl Harbor from 9 March 2004 to 18 March 2004.

The purpose of the survey will be to evaluate the organization's compliance with nationally established Joint Commission and United States Navy standards. The survey results will be used to determine whether, and the conditions under which, accreditation should be awarded the organization.

Joint Commission standards deal with organizational quality of care issues and the safety of the environment in which care is provided. Anyone believing that he or she has pertinent and valid information about such matters may request a public information interview with the Joint Commission's field representatives. Information presented at the interview will be carefully evaluated for relevance to the accreditation process. Requests for a public information interview with JCAHO must be made in writing and should be sent to the Joint Commission no later than five working days before the survey begins (4 March 2004). The request must also indicate the nature of the information to be provided at the interview. Such requests should be addressed to:


Division of Accreditation Operations  
Joint Commission on Accreditation of Healthcare Organizations  
One Renaissance Boulevard  
Oakbrook Terrace, IL 60181

The Joint Commission will acknowledge such requests in writing or by telephone and will inform the organization of the request for any interview. The organization will, in turn, notify the interviewee of the date, time, and place of the meeting.

Concerns may also be brought to the attention of the Medical Inspector General by calling 1-800-637-6175.

This notice is posted in accordance with the Joint Commission's requirements and may not be removed before the survey is completed.

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## Football star visits Paul Hamilton for Super Bowl



Photo by J01 Jim Williams  
Shaun Ellis (defensive end for the New York Jets) signs a football for BM3 Mike Forrondo on USS Paul Hamilton (DDG 60) at Pearl Harbor Feb 1. Ellis and two players from next Sunday's Pro Bowl teams visited the destroyer during Super Bowl XXXVIII to watch the game with the crew.

## Submarine Sailor volunteers for Baghdad duty

JOC(SW/AW) David Rush

Commander Submarine Force, U.S. Pacific Fleet Public Affairs

Even after enduring two deployments to the Persian Gulf, Yeoman 2nd Class Joshua Jones of Commander, Submarine Force, U.S. Pacific Fleet (COMSUBPAC), will leave for Baghdad in January to work with the coalition provisional authority (CPA).

Wanting to do his part in Operation Iraqi Freedom, Jones has volunteered to leave his current duty station in Pearl Harbor to spend the next six months in Baghdad.

Jones, a native of Daytona Beach, Fla., returned home last summer following the longest carrier deployment since the Vietnam War, aboard USS Abraham Lincoln (CVN 72). In his four years in the Navy, he has completed two western Pacific deployments, both to the Persian Gulf.

After transferring from the 'Tomcatters' of Fighter Squadron (VF) 31, Jones reported to COMSUBPAC in October. A few months into his job, he read a Navy message requesting a hard charging E-5 yeoman to volunteer for the CPA in Baghdad.

According to Jones, the six-month assignment was a once in a lifetime opportunity.

"The Navy needed a volunteer, so I threw my name in the hat. About a week later, I found out I was selected," said Jones.

"I volunteered for it because I think it will be a good career experience. I don't think this opportunity will come around very often. I haven't received a lot of information on exactly what it is I'll be doing, but it should be similar to what I'm doing now, providing administrative support to the CPA," Jones added.

As for returning to the region and going into Iraq, Jones said he is aware of the danger, but his call to duty outweighs the risk.

"I've been to Bahrain and Jebel Ali for port visits, but this will be the first time



Photo by JOC(SW/AW) David Rush  
Yeoman 2nd Class (AW) Joshua Jones has volunteered to leave his current duty station in Pearl Harbor to spend the next six-months in Baghdad working for the Coalition Provisional Authority.

going to Iraq. The best part of it will be the experience, just to be there and see what it's like, and what our people are actually going through and how they support us," said Jones.

The 21-year-old Sailor let his friends and family know that he was going on assignment to Iraq. According to Jones, they were supportive, but concerned.

"They were a little shell-shocked at first. My mother in particular was upset about it, but overall, my family and friends have been very supportive. A lot of them don't understand the reason why I'm going, but they have been very supportive, which definitely helps a lot," Jones said.

His chain of command gave the green light and, according to COMSUBPAC's flag writer, Chief Yeoman John Stafford, Jones is the right person for the assignment.

"Jones reported to COMSUBPAC only a few months ago and has already had a positive impact on the front office and throughout headquarters. I understand from the personnel at Bureau of Naval Personnel, and here on staff, that this will be a demanding assignment. Guaranteed, Jones is the right guy for the job and he'll

provide outstanding administrative support to Ambassador Bremmer in Baghdad," said Stafford.

He added that Jones jumped at the opportunity to go.

"Jones was the first to volunteer without hesitation for this short-fused and potentially dangerous assignment. This was no surprise, since he typically is the first to step up and see through any task. Second, it's sometimes difficult to give up one of your star performers. However, the Navy is looking for the absolute best candidate to fill this critical requirement, and we know that Jones will represent the commander and the Pacific Fleet submarine force in the best possible fashion," Stafford said.

As for how this will impact his career in the Navy, Stafford said that Jones will undoubtedly gain from this experience.

"I believe this opportunity will provide Jones a first-hand account of joint service and multi-national force operations, as well as a greater understanding of U.S. efforts to bring democracy to that region. Additionally, each new challenge allows a Sailor to grow both personally and professionally and, given the nature of this assignment, Jones will return to us with even more self-confidence that he can step into any situation and be successful," concluded Stafford.

Now that he has the support of friends, family and coworkers, Jones is in the final stage before his departure. He knows that he can't bring a lot of comfort items with him, particularly his golf clubs.

"I'll be leaving this weekend, so I've been trying to get in as much golf as possible. I wanted to bring my golf clubs, but I don't think there will be much time for that," Jones said.

Jones encourages other Sailors to seek opportunities while in the Navy.

"When an opportunity comes along, you have to go for it. Take advantage of everything you can while you're in, especially if you believe in what we're fighting for," Jones concluded.

## SOY '04: Winners humble, excited

Continued from A-1

and people respond to that."

as Santana's Leading Petty Officer, Konkler said his heart is what sets him apart.

"He cares about people," Konkler said. "For a lot of people this is just a job, but this is really part of who he is. He is a person that truly enjoys helping people."

Gas Turbine System Technician- Electrical 1st Class Matthew Danforth (SW) of USS O'Kane (DDG 77) earned Senior Sailor of the Year sea duty.

Danforth cited his command for his success.

"A few weeks after reporting aboard USS O'Kane, I found myself filling an E-7 billet," said Danforth. "I told my command that I was really nervous about making mistakes. My chain of command supported me 100 percent. They told me not to be afraid to make mistakes, just don't make the same ones twice," he added. "I really have felt encouraged by the entire chain of command here both above me and below me and with that kind of support, it makes it easy to succeed. I'm Sailor of the Year because the people who work below me make things happen," he continued.

The Junior Sailor of the Year selected for sea duty is Operations Specialist 1st Class Damiean Williams of USS Reuben James (FFG 37).

"Amazing," is how Williams describes the feeling of being selected. "I was really surprised."

As Junior Sailor of the Year, Williams feels the principles that got him where he is at are raised.

"There isn't any room for slacking off now," Williams admits. "This position (Junior Sailor of the Year) is one that demands you to maintain a higher standard throughout your entire Navy career. I'm in the pressure cooker now because there are a lot of eyes on me. I know that and feel that I'm up for the task. I'm a pressure player. Give me the ball because I believe I'll score," he added. "This award shows me that there are people that see I'm doing good work and that makes me rise to the next level."

Newcomers to the Navy are recognized with the Blue Jacket Sailor of the Year, an award that recognizes those who are not as established in the Navy as the E-4 and above.

Fireman Jeremiah Flynn from USS Lake Erie (CG 70) earned this year's honor.

Although Flynn is a new enlisted servicemember, he is not new to the Navy.

"My father was in the Navy for 20 years and retired as a chief so I have been around the Navy my whole life," said Flynn.

Flynn declares this award as "One of the biggest accomplishments I have ever made," and feels confident knowing that his career is "on the right path."

The Chief of Naval Operations established the SOY program in 1972 to identify superior performance, leadership and all the qualities that embody a United States Sailor.

Individual command SOY will compete at the next level of the SOY process. Their goal is to be named Chief of Naval Operations SOY.

## Online: Exchange Task Force launches web site

American Forces Press Service

The group charged with putting together a detailed plan to integrate the three military exchange services into one organization has launched a Web site.

The Unified Exchange Task Force, formed in May 2003, is using the new site to inform exchange beneficiaries on what is happening to their important benefit, explained retired Air Force Maj. Gen. C.J. Wax, task force director and former commander of the Army and Air Force Exchange Service. "This Web site provides a one-stop source of information and a place where beneficiaries can get their questions answered," he said.

According to a news release, the site will provide continuous updates about the task force's work on the proposed military-exchange integration.

Web site visitors will be able to access progress reports, presentations and other data. Service members and retirees will be able to track proposed changes in the way exchanges do business and the potential impact on them. The site will offer a list of frequently asked questions, and visitors also can submit questions and comments.

Currently, three exchanges operate: the Army and Air Force Exchange Service, the Navy Exchange and the Marine Corps Exchange. Together, they top \$10 billion in total worldwide annual revenue, selling everything from clothing to electronics, said the release.

If Congress would approve any exchange merger, it would still be "some years" down the road before the actual move, said Charles Abell, principal deputy undersecretary of defense for personnel and readiness, in an interview last year. At the time, he called the move to look at consolidation as "something that makes sense to me and it makes sense to a lot of other people as well."

The objectives of the task force's process are "to sustain and enhance the current exchange benefit to customers, continue to provide dividends to the services' (morale, welfare and recreation) programs, and maintain transparency to customers," the release said. For 2004, work teams will examine exchange management, and develop an implementation plan based on "industry best practices and synergy opportunities."

When it completes its work, the task force will turn over its findings to the deputy secretary of defense.

## Signing bonus for Navy nurses doubles

Chief of Naval Personnel Public Affairs

The Navy has doubled the bonus for direct accession nurses entering active duty from \$5,000 to \$10,000. The increase is designed to bolster recruiting efforts.

"The Navy already has the best programs to offer in terms of opportunity, education and duty stations for nurses," said Cmdr. Juanita Buda, head of the medical community management branch at the Navy Recruiting Command in Millington, Tenn. "This bonus places us on par with the civilian medical community in a challenging market for quality nurses."

The services are not alone in the challenge to

recruit qualified nurses, noted personnel officials. "The nursing field at large in the United States continues to suffer from a significant shortage of people," said Capt. Susan Martin-Sanders, Navy nurse corps officer community manager.

Estimates by the United American Nurses AFL-CIO place the shortage at 150,000 positions by 2005. And the Bureau of Labor Statistics estimates the number of jobs in nursing will grow between 21 percent and 35 percent by 2010.

Eligible applicants who sign a written agreement on or after Jan. 27 to serve on active duty in the Navy for a minimum of four years are authorized to receive the bonus. Enlisted Sailors applying to become nurses are not eligible.



# Pulitzer Prize-winner tours USS Pasadena

JO3 Corwin Colbert  
COMSUBPAC Public Affairs

Dr. James MacGregor Burns, a Pulitzer Prize-winning presidential biographer and historian, visited USS Pasadena (SSN 752) on Jan. 30 to see the submarine force at work.

Burns was accompanied by his co-author and colleague, Dr. Susan Dunn; Prescott Stewart from the president's office of the University of Hawaii; and Whitney Hayes, a senior at Williams College in Williamstown, Mass.

"We came from UH to tour a submarine. Adm. Fargo helped set the tour up because we are interested in seeing what submarines do," said Hayes.

The tour started on the main deck with Lt. j.g. Craig Past, who talked about basic submarine concepts and then moved down into the control center where the guests were, briefed on the navigation and communication capabilities of USS Pasadena.

From the control center, they made their way to the sonar room and then to the crew's mess and berthing.

"I am a country man and I need my space. To see how men live so closely together and don't seem to mind it, is truly amazing," said Burns.

After touring the berthing, the group was escorted to the torpedo room and was given a brief

description of how weapons are loaded and unloaded.

"There is so much modernization from 50 years ago and the strategies have changed. Everything now is global; it used to be based on what is happening in the theater," said Burns.

"I joined after the Pearl Harbor attacks. I was in the Army over at Schofield Barracks. The aftermath was realistic because we suffered defeats, not just here, but all over the Pacific. We had no idea what would lie ahead," he said. "I rode on a few battleships while I was a part of the invasion of Saipan, Guam, Philippines and Okinawa. However, this is only the second submarine I have ever been on. The first was the Bowfin museum yesterday," he said.

The tour left a positive impression on the group.

"This was a wonderful tour and very memorable," said Dunn.

"The tour was exceedingly informative. The best part of the tour is the human aspect and how the Sailors live. Everyone is a little older than I expected and so friendly," said Burns. "What a privilege it was to get a better understanding of one of the most vital assets of the Navy. When I first came to Hawaii 50 years ago, I spent 45 days on a troop transport. We had to worry about being torpedoed. Knowing we had protection from the submarines made a big dif-



Photo by JO3 Corwin Colbert  
Dr. James MacGregor Burns takes the opportunity to visit the control room aboard USS Pasadena (SSN 752) during his Jan. 30 tour.

ference," he concluded.

While in the military, Burns served in the Army as a combat historian in the Pacific Theater from 1943 to 1946.

He was awarded the Bronze Star and four Battle Stars. Burns won the Pulitzer Prize and the National Book Award for his biographies, "Roosevelt: The Lion and the Fox" in 1956 and "Roosevelt: the Soldier of Freedom" in 1970.

# Golden: USS Lake Erie earns Pacific Fleet's Retention Excellence Award for 2003

NC1(SW) Ryan R. Romes  
USS Lake Erie

On Dec. 31, 2003, Adm. Walter F. Doran, Commander Pacific Fleet, announced USS Lake Erie (CG 70) as a winner of the Retention Excellence Award for fiscal year 2003.

The Retention Excellence Award, also known as the "Golden Anchor", recognizes commands that meet or exceed retention goals in the Navy.

Lake Erie surpassed these objectives and achieved a 60.3 percent retention rate for Sailors within their first six years, 100 percent retention for Sailors with six to 10 years of service, and 100 percent retention rate for Sailors

with more than 10 years of service.

Additionally, the ship maintained an attrition rate of less than 18 percent.

Lake Erie's career counselors attained these impressive results through a variety of career management tools and incentives, including the "Perform To Serve" program, or PTS.

According to Lake Erie's command career counselor, Navy Counselor 1st Class (SW) Chad Geers, "Perform to Serve has been a big topic in the Navy. For individuals in overmanned rates, PTS is an outstanding tool to determine if they want to stay in their current rate or change ratings after their first term. PTS benefits

the Navy by getting the right people where they want to be and where the Navy needs them the most. Either way you look at it, it is a win-win situation for everyone involved."

Fire Controlman 3rd Class Britton Couch is among the numerous Sailors benefiting from the implementation of PTS. Following his departure from Lake Erie this spring, Couch will attend the information systems technician school to prepare him for a career shift into that undermanned rating.

Upon completion of that school, he will be eligible to re-enlist for a selected re-enlistment bonus, a benefit currently unavailable to fire controlmen with his expertise.

"The availability of a re-enlistment bonus is a major factor in a Sailor's decision to either 'Stay Navy' or to put their skills to use in the civilian marketplace," said Geers. "For the year of 2003, we were able to pay out \$474,536 in 31 of the 59 re-enlistments we had."

In addition to PTS, Lake Erie's Sailors utilize the STAR (Selective Training and Reenlistment Program) and SCORE (Selective Conversion and Re-enlistment Program) programs. These programs allow re-enlistment with a guarantee to attend selected class 'C' schools or automatic advancement following conversion to a rating in need of additional manpower.

# Local command leaders to meet on alcohol and drug abuse

CTR1(SW) Donna Coss  
NPC- Navy Alcohol and Drug Abuse Prevention

Navy Personnel Command's (NPC) Navy Alcohol and Drug Abuse Prevention Branch (NADAP) will host a summit Feb. 24-26 at The Banyans at Naval Station Pearl Harbor. The summit will bring together command leaders and workcenter supervisors, policy experts, treatment specialists and others in a professional setting to coordinate efforts to reduce drug and alcohol abuse in the Navy.

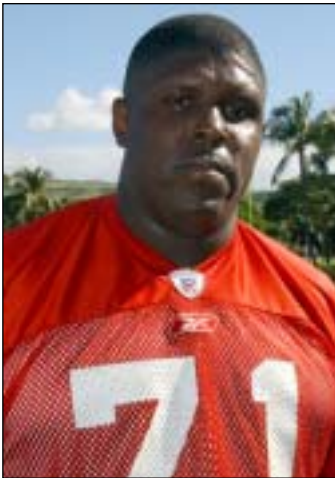
Attendees will receive the latest information on drugs of abuse, trends in incidents and new prevention approaches. Summit participants will also have the opportunity to speak with representatives from NPC face-to-face and pose policy questions directly to the source.

Commanding officers, executive officers and command master chiefs can attend a half-day session on Feb. 24. Topics to be discussed will include the latest changes to NADAP policy, drug screening laboratories, legal/administrative separations, and regional updates and threat assessment.

Drug and alcohol program advisors, urinalysis coordinators, legal representatives, career counselors and senior enlisted are encouraged to attend one of the two full-day sessions on Feb. 25 and 26. Topics discussed will include alcohol abuse prevention, the urinalysis test computer program, and treatment facilities. Each day will close with small-group discussions on implementing the new command awareness approach - a command-wide, workplace prevention program that addresses behavioral risks associated with substance abuse among Sailors, their shipmates and, indirectly, their families - to prevention.

These summits have galvanized local prevention efforts. Participating commands from the previous year's summits experienced a reduction in incidents after attendance. For information on attending the NADAP Summit, contact ITCS(SW) Ricky Collins, COMNAVREGHI at 808-473-1476/DSN 473-1476 or MSC(SS) John Kelly, COMSUBPAC, at 808-473-0159/DSN 473-0159.

## Navy News asks: *What would you like to say to Sailors here?*



**Willie Anderson**  
*Tackle, Cincinnati Bengals*

You're the real heroes ... not the sports athletes. Our job is just about entertainment while yours is about keeping our country free. We appreciate the efforts and sacrifices you make.



**Peyton Manning**  
*Quarterback, Indianapolis Colts*

Getting to be around the military here in Hawai'i puts things back in perspective and makes us realize how lucky we are to have you fighting for our freedom. I appreciate all you do for us.



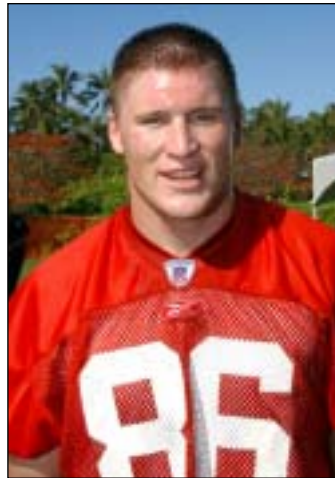
**"Terrible" Terry Tate (Triple T)**  
*"Office linebacker"*

I love hanging out with the servicemembers over here in Hawai'i. I love what you do all day, every day so keep putting it down "Triple-T" style, baby.



**Brock Marion**  
*Safety, Miami Dolphins*

Our hats are off to you for taking care of us and keeping our country safe.



**Todd Heap**  
*Tight end, Baltimore Ravens*

We really appreciate all you do for us. I strongly believe we should be supportive to the military and never take them for granted.

**Free classified advertising for military in Hawaii Navy News**

Active duty and retired military, civil service and dependent personnel can advertise the sale of their personal property (including real estate) and services in HNN at no charge. The details are as follows: Classified items and services must represent an incidental exchange between the aforementioned personnel and not business operations. Requests for three-line free classified advertisements can be submitted via email, if from a ".mil" address (submit to lkaneshi@honolulu.gannett.com), by phone at 521-9111 or by visiting www.honoluluadvertiser.com and clicking on "classified ads." More lines of advertising can be purchased at an additional fee. Requesters should include their military ID number and a call-back phone number.



# Defense budget over \$400 billion

## Annual request funds current readiness, transformation

Jim Garamone

American Forces Press Service

The \$401.7 billion defense budget request for fiscal 2005 fully funds current readiness while maintaining course for transforming the military, DoD officials said last week.

Under the proposal, service members would receive a 3.5 percent across-the-board pay raise. The request also would increase the basic allowance for housing to eliminate all out-of-pocket expenses for service members.

The budget priority is to win the war on terror, said a senior defense official, briefing on background. "We are at war," he said. Readiness accounts – operations and maintenance – must be fully funded, he said. Army tank miles are set at 899, Army flying hours at 13.1 hours per crew per month, Navy flying hours are at 19.2 hours per crew per month and Air Force hours are set at 16.8 hours per crew per month. Navy steaming days are set at 51 days per quarter.

The budget also funds immediate acquisition needs such as humvees with enhanced armor, Stryker vehicles and unmanned aerial vehicles. The budget calls for more and better communications systems and better intelligence-sharing systems, the official said.

The budget request also asks for up to \$500 million to train military and security forces in Iraq, Afghanistan and neighboring countries.

The request also funds \$300 million for the Commanders' Emergency Response Program. This is the money available to local commanders for humanitarian and reconstruction needs in Iraq and Afghanistan. The official called it the most successful

program of its type.

The budget request also moves toward managing the demands on the military. "Notice I didn't say alleviating the stress on the force," the official said. He said the U.S. military is large enough to handle the rotation into and out of Afghanistan and Iraq. "With numbers like that, we don't have a stress problem, we have a management problem."

The budget would expand military capabilities, begin the process of rebalancing the active and reserve components, give DoD the flexibility to retain high-demand skills and continue the conversion of many military slots to civilian workers.

The budget is complicated by the base realignment and closure process that begins in fiscal 2005 and also by the department's global posture review, the official said. The first steps in this process begin this year, but the DoD recommendations, the commission's conclusions and Congressional actions will take place in 2005.

Under the fiscal 2005 budget proposal, the Army would receive \$97.2 billion; the Navy and Marines Corps, \$119.3 billion; the Air Force would receive \$120.5 billion; and defense agencies \$64.7 billion.

It would fund operations and maintenance at \$140.6 billion, military personnel accounts at \$104.8 billion, procurement at \$74.9 billion and research-and-development accounts at \$68.9 billion.

Overall, Air Force aircraft procurement is budgeted for \$13.2 billion in fiscal 2005; the Navy, \$8.7 billion; and the Army, \$1.8 billion. The money will pay for 16 Black Hawk helicopters, 42 F/A-18E/F Hornets, 11 V-22 tilt-rotor Ospreys, nine UH-1Y helicopters, two E-2C Hawkeye aircraft, eight T-45



U.S. Navy graphic

These versatile ships perform the mission of amphibious transport and amphibious cargo ships by incorporating both a flight deck and a well deck that can be ballasted and de-ballasted to support landing craft or amphibious vehicles. The San Antonio class amphibious transport dock ships, is scheduled to replace the older Austin class amphibious transport dock ships. San Antonio has an increased vehicle and substantial cargo carrying capacity, a key element for 21st Century Amphibious Ready Groups, Expeditionary Strike Groups, or Joint Task Forces. The 12 ships of the class integrate the latest in shipbuilding and war fighting technologies to support current and future Marine Corps aircraft, the Advanced Amphibious Assault Vehicles (AAAVs) and air cushion or conventional landing craft.

Goshawk trainers, 15 C-130J airlifters, 24 F-22 Raptor stealth aircraft and 14 C-17 airlifters.

The Army will receive \$1.2 billion for the RAH-66 Comanche helicopter system. The Joint Strike Fighter is budgeted at \$4.5 billion in fiscal 2005.

Unmanned aerial vehicles continue to receive a great deal of budgetary attention. The Air Force plans to buy four Global Hawk aircraft at \$359.7 million. In addition, the service will put \$336.2 million into continued Global Hawk research.

The Air Force would buy nine Predator UAV systems for \$146.5 million, and the Army would procure four Shadow UAV systems for \$42 million.

The unmanned combat aerial vehi-

cle – a joint program with the Air Force, Navy and Defense Advanced Research Projects Agency – will receive \$710.4 million in research and development monies. Overall, unmanned vehicle research will receive almost \$2 billion under the proposal.

Experiences in Afghanistan and Iraq pointed to the need for a small-diameter bomb. The 2005 budget proposal procures 158 of the weapons at \$29.3 million. Research and development funds are pegged at \$86.5 million.

In shipbuilding, the carrier replacement program comes in at almost \$1 billion in advance procurement and research and development. Construction of the Navy's transformational

CVN-21 carrier is set to begin in fiscal 2007.

Research and development for the DDX destroyer program is set at \$1.4 billion; construction on the first DDX is set for 2005.

The Navy wants \$3.4 billion for three DDG-51 Arleigh Burke-class destroyers. The service also budgeted \$352.1 million for one littoral combat ship and for research and development.

The budget calls for one LPD-17 San Antonio-class amphibious transport dock at a price tag of \$1 billion. The ship is used to transport Marines, their equipment and their aircraft. The Navy expects these ships to remain in service through 2050.

Finally, the 2005 budget calls for one Virginia-class attack submarine at \$2.6 billion.

Army procurement is dominated by the future combat systems. The service has budgeted \$3.2 billion in research and development funds for the system. The system is an amalgam of manned and unmanned ground and air combat systems that represent the way the Army will fight future wars.

The service is budgeting close to \$1 billion for the Stryker family of armored vehicles. The eight-wheeled vehicle is the heart of the new Stryker brigades. The vehicle will be produced in a number of variants including reconnaissance, guided missile, medical evacuation, mortars, engineers, command and fire support. Ultimately, the service plans to field five Stryker brigades. One already is operating in Iraq.

The construction budget continues to fund the family housing privatization program. Under this, private contractors build government housing using their own money. DoD officials estimate that for every dollar the government puts into the program, it gets \$8 in actual construction. After a slow start, the program is expected to fix the department's backlog of substandard housing by fiscal 2007, officials said.

## Tripler Army Medical Center staff participates in local conferences on teens, Learning Disabilities, ADHD

Tripler Army Medical Center Public Affairs

Tripler Army Medical Center staff is participating in the 2004 Pacific Basin Learning Disabilities, Attention Deficit/Hyperactivity Disorder (ADHD), and Teen Conference to be held Feb. 13-14 at the Waikiki Beach Marriott Resort. The conference is sponsored by the Learning Disabilities Association of Hawaii and the Hawaii Branch of the International Dyslexia Association.

Both mainland and local speakers will be featured at the conference. The keynote speakers are Larry Silver, M.D., speaking on The Role of Parents and Teachers in Helping Individuals with Learning Disabilities; G. Reid Lyon, Ph.D., speaking on reading research, early identification and early intervention of reading problems; and Sydney Zentall, Ph.D., presenting Classroom Interventions for Students with Attention Deficit Disorder (ADD) and ADHD.

Local speakers from Tripler will include David Shanon Weiss, Ph.D., Tripler's chief of child psy-

chology services, as a Friday panelist discussing the pros, cons and alternatives of current treatment and interventions for ADHD; and Nancy Simpson, Ph.D., Tripler staff psychologist, presenting a session on the Reading Benefits of Teaching American Sign Language to Hearing Kids.

The two-day conference fee of \$100 includes dinner on Friday and lunch on Saturday.

There is also a teen conference from 8:30 a.m.-3 p.m. Feb. 14 for teenagers with learning disabilities, conducted by Mililani Ike teacher Cal Sakata. The teen conference fee is \$30 and is geared to high school sophomores, juniors and seniors planning their post high school years.

Interested participants are asked to contact the Hawaii Branch of the International Dyslexia Association at 538-7007 or info@hibida.org or the Learning Disabilities Association of Hawaii (LDAH) at 536-9684 or LDAH@LDAHawaii.org. Visit the LDAH website at www.LDAHawaii.org to download a conference brochure and registration form.

## VP-47 provides glimpse of patrol operations

Lt. Adam Johnston

VP-47 Public Affairs Officer

Patrol Squadron 47, in cooperation with U.S. Air Force's 40th Expeditionary Group and British Royal Marines, held an island-wide open house on Jan. 16. The event provided a chance for members of different services and support activities to tour military aircraft and to see a B-1B demonstration of its flight characteristics.

The Golden Swordsmen of

VP-47 provided one of their P-3C Orion maritime patrol aircraft as a static display alongside USAF B-1B Lancer, a KC-135 Strato-tanker, and Royal Marines infantry combat and explosive ordnance disposal equipment. Lt. Michael Byers, Lt. j.g. Drew Peters, Lt. j.g. Hamish Kirtland, Lt. j.g. Jody Brandt, AW2 Vassak, AW2 Dustin Jones, AW3 Carmelo Garcia, and ATAN Jeff Stanbarger were available throughout the day, answering ques-

tions and promoting awareness of the patrol squadron's mission.

Although the day was threatened by the frequent rain showers, sunny skies prevailed and the event continued without a hitch. Attendance throughout the day was steady; however, it seemed to peak by mid-afternoon just prior to the B1-B fly-by. Appearing in the distance from the north, the B1-B streaked through the sky at approximately 1,000 feet above the airfield, including an impressive roll maneuver.

"It's cool to see the locals enjoy this here," noted one Air Force master sergeant. Additionally, AW2 Brian Vassak from VP-47 looked at the throngs of people and observed, "People seem to be in good spirits and enjoying [the display]."

The Golden Swordsmen of VP-47 are currently deployed to Diego Garcia from their home station at MCBH-Kaneohe Bay, and serve detachment sites throughout CENTCOM area of responsibility in support of Operations Iraqi Freedom and Enduring Freedom.

Lt. j.g. Alberto Perez contributed to this story.

## NFL Cheerleaders hold cheer clinic



Photo by J01 Daniel J. Calderon

Tracey Snyder, a Baltimore Ravens cheerleader, leads Pearl Harbor cheerleaders at a cheer clinic on Wednesday. Pearl Harbor and Hickam cheerleaders, who ranged in age from five to 13, learned cheers and dance moves from Snyder and six other cheerleaders. The professional cheerleaders represented AFC teams participating in this year's Pro Bowl were on hand at Quick Field on Naval Station Pearl Harbor for the clinic. In addition to the Ravens, the Kansas City Chiefs, San Diego Chargers, Houston Texans, Tennessee Titans, Oakland Raiders and Jacksonville Jaguars were represented at the hour-long event.



Photo by PH2 Joseph C. Garza

AT1 Jeff Siegfried, from Boise, Idaho, checks his oxygen mask before beginning a test in the low pressure chamber at the Aviation Survival Training Center.



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